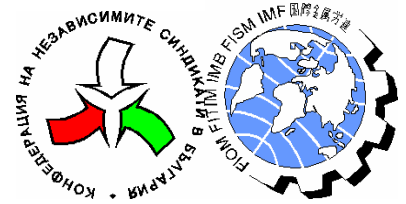


TRADE UNION “METALICITY” KNSB



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E-mail: metalicity@netbg.com

25th October 2011

TO
FO METAUX

TO
FI. CC. OO

TO
SIER

TO
METAROM

Dear colleagues,

Trade Union “Metalicity” is glad to invite **one representative of your organization** to take part in the Final Conference of the *European project “Roadmap for restructuring in metal sector- management of the restructuring, active involvement of social partners, dissemination of good practices and sharing of experience and innovation”*, which will take place on

29th and 30th November 2011

in Sofia, Bulgaria.

The **host** of the Conference will be TU “Metalicity” and BAMI.

Timetable:

The participants are planned to arrive on 28th November and to leave on 30th November after lunch.

Venue:

**Central Hotel Forum
41 Tsar Boris III Blvd.**

Sofia 1612, Bulgaria

Website: <http://www.central-hotel.com/forum/en/index.html>

Participants:

We expect the Conference to gather 60 participants from Bulgaria, Romania, Macedonia, France, Spain, Turkey, Slovakia, Croatia, Poland, Hungary, Italy, Portugal and Belgium-trade union officers and members, employers' representatives and Government experts. We expect also representatives of the European Metalworkers' federation and European Commission.

Accommodation:

The participants will be accommodated in **Central Hotel Forum, 41 Tsar Boris III Blvd., Sofia 1612, Bulgaria.**

Interpretation:

There will be organized simultaneous interpretation in Bulgarian, Romanian, Macedonian, Spanish, French and English.

Financial aspects:

The project budget will cover the travel, accommodation and meals costs for one representative of your organization.

Travel: As soon as you confirm your participation in the Conference and send the names of your representative we will arrange his/her travel to Sofia and back and we will send you the electronic ticket via e-mail. After the event you should send us by Post the original boarding passes to the following address:

Trade Union "Metalicy", Sofia- 1000, 1 Macedonia Square, floor 16, offices 7-13, Bulgaria.

Accommodation and meals costs: The project team will make the hotel booking for all participants and will pay the global hotel bill directly. The participants do not need to pre-finance their hotel costs.

Registration:

If you are interested in attending the Conference, you should send us back the enclosed registration form **by 7th November at the latest.**

Should you need any additional information, **please do not hesitate to contact us at +359 2 988 48 21.**

Yours sincerely,

Vasil Yanachkov
Project leader
President TU "Metalicy"

Registration Form

NAME:

ORGANISATION:

ADDRESS:

.....

PHONE: FAX:

EMAIL:

Will participate in:

- Final Conference on "Roadmap for restructuring in metal sector- management of the restructuring, active involvement of social partners, dissemination of good practices and sharing of experience and innovation" (Sofia, 29th and 30th of November 2011).

Note that your registration form has to be received at the latest on the 7th of November 2011!

Please send it to METALICY by fax (+359 2 988 27 10) or e-mail: metalicy@abv.bg; metalicy_expert@abv.bg

Date:

Signature.....



**Project VS/2010/0527 “Roadmap for restructuring in metal sector-
management of the restructuring, active involvement of social partners,
dissemination of good practices and sharing of experience and innovation”**

This project is being implemented with the support of the European Union's Programme for Employment and Social Solidarity - **PROGRESS (2007-2013)**.

Project promoter: Trade Union “Metalicy”

Project partners: Bulgarian association of metallurgical industry (BAMI), FSS Metarom-Romania, FSLI Metal- Romania, SMetal- Romania, SIER- Macedonia, Federacion de Industria de CC.OO- Spain, FO Metaux- France

With the support of the European metalworkers' federation

Restructuring is the core of many and different phenomena which influence labour relations, working conditions, workers' health and professional development and flexibility and security of labour markets. Obviously, the present crisis not only brings restructuring at the top of national and European agendas but also requires changes, new thinking, understanding and new practices for coping with the new realities and to response to the new challenges.

Project aims:

- Support to social partners for: Strengthening of social dialogue, responsibility and exchange of knowledge in the restructuring process in the metal industry in the EU Member and Candidate states; Promotion of dissemination of information and sharing of experience and innovations in the restructuring process in the metal industry in the EU Member and Candidate states.
- Support to the restructuring process through analysis of metal sector, dissemination of examples of well-managed restructuring and exchange of experience on how to cope with the significant changes in the economic and employment conditions, affecting the well-being of workers.

- Support to employees and attendants and their well-being in the companies through promotion of the application of information and consultation mechanisms in the undertakings.
- Support to the EU and national legislation aimed at framing the rules that allow the restructuring to be anticipated and managed.

The project is addressed to the needs of social partners in metal industry: it aims to develop their skills, knowledge and understanding of restructuring; to support the company prosperity and well-being of workers in terms of globalizing market, economic changes and new challenges in the relations between Labour and Capital. The deep survey of the restructuring process in the new economical reality will be the emphasis in the exchange of good practice at regional, national and European level.

The project activities will give social partners in metal sector an opportunity to participate actively in the working out of new policies that address simultaneously the issues of flexibility of labour market and work organisation, labour relations, employment, social security and flexicurity in order to achieve the objectives of the Growth and Jobs Strategy and thus will contribute to the carrying out of the European Social Model and values it embodies.

Project structure:

- First stage - First meeting "Round table", (Sofia, Bulgaria)
- Second stage- 3 Conferences, (Romania, France, FYR Macedonia)
- Third stage – Survey in 13 countries (10 EU Members and 3 Candidate States)
- Fourth stage - Final Conference (Sofia, Bulgaria)
- Fifth stage - Information materials / information brochure, internet publications /- 2 000 people
- Sixth stage – Manual "Road map for restructuring in the metal industry and related sectors"